



APPOINTMENT LETTER

24 February, 2021

Dear **Sharath Shetty,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Bengaluru**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

ATTESTED

A handwritten signature in green ink, appearing to be "S. Shetty", is written over a horizontal line.

Principal

Dr. B. B. Hegde First Grade College
Kundpaura - 576201